IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of)
	Steven C. Black et al.)
Serial No.:	10/848,809) Art Un
Filed:	May 19, 2004) 3629
Confirmation No.:	6228)
For:	AUTOMATED COMPLIANCE FOR HUMAN RESOURCE MANAGEMENT)
Examiner:	Shaun D. Sensenig)

AMENDMENT "C" UNDER 37 C.F.R. § 1.116

Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Dear Sir:

Pursuant to 37 C.F.R. § 1.116, please amend the above-identified application as follows: *Amendments to the Claims* are reflected in the listing of claims which begins on page 2 of this paper; and

Remarks begin on page 11 of this paper.